



Typically male – typically female

Target group	Participants attending gender training courses and gender workshops
Objective	<p>To raise awareness for the significance of gender and gender issues in the relevant organisational contexts (for international groups)</p> <p>To highlight gender features as Social assignments; to visualise diversity, social differences and the contextualisation of gender; to develop ideas of how men and women can liberate themselves from such assignments.</p>
Method	Image – Scene - enact a typical situation
Task	In your working group, think of a typical situation / image / scene / still picture that gives an insight into the gender relations prevailing in your country.
Time	20 minutes in the working group 10 minutes for presentation 30 minutes for evaluation
Note	Depending on the group's creative potential, participants may enact or stage the scenes / images / situations or draw a picture of them.
Evaluation	<p>Presentation and demonstration of results in a plenary session</p> <p>Participants discuss whether the presented, gender-related assignments / roles could not be different while focusing on the social construction of gender roles and relations.</p>
Materials	Pens, flip chart paper or wall newspaper
Example	Team findings from the "Fit for Gender" project

**Example: Team findings from the Fit-for-Gender project**

Poland	Czech Republic	Austria	Germany
Natural role	Private life	Privileges	Role changes
Mothers	Household	Woman in a dirndl dress	Body language
Appearance	Division of work	Ugly feminist	School / Kindergarten
Equality	Capitalism		Work groups: Supply
Feminism	Public life - Administration - Politics	Sports backgrounds - Sport for men - Sport for girls	Minutes
Catholic Church	Financial discrimination		Men believe this is an issue for debates
Language	Pedagogics	Reactions of young women and men to feminism	Take a seat / Offer a seat
Women in politics	Family breadwinner		Hierarchy
	Sports personality of the year		What happens between men and women?
	Gender budget for sports		Power struggle
			Sexual component